

Code of conduct for Coaches, Staff and Volunteers

All young golfers have the right to be treated with dignity and respect. The promotion of good practice will help reduce the possibility of abusive situations occurring and actions of adults being misinterpreted. A good and caring coach/volunteer/club official/member of staff will continually reflect upon their own coaching/supervisory style, philosophy and practices to ensure the safety and well being of the participants at all times.

The following are examples of good practice, which will create a safe and enjoyable environment:

Rights

- Respect the rights, dignity and worth of every person
- Help create an environment where all children have an equal opportunity to participate
- Help create and maintain an environment free of fear and harassment
- Recognise the rights of all children to be treated as individuals
- Recognise the rights of parents and children to confer with other coaches and experts
- Promote the concept of a balanced attitude, supporting the well-being of the child both in and out of golf
- Do not discriminate on the grounds of sex, marital status, race, colour, disability, sexuality, age, religion or political opinion
- Do not condone or allow to go unchallenged any form of discrimination or prejudice
- Do not publicly criticise or engage in demeaning descriptions of others
- Communicate with children in a manner that reflects respect and care

Relationships

- Develop relationships with parents and children based on openness, honesty, mutual trust and respect
- Do not engage in any behaviour that constitutes any form of abuse (physical, sexual, emotional abuse, neglect or bullying)
- Be aware of the physical limits of children and ensure that training loads and intensities are appropriate
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines
- Always try to work in an open environment (e.g. avoid private or unobserved situations). Do not engage in any form of sexually-related contact with children. Sexual innuendo, flirting or inappropriate gestures and terms are also unacceptable
- Promote the welfare and best interests of children
- Explain to parents, as appropriate, the potential impact of the coaching programme on the child
- Arrange to transfer a child to another personal coach if it is clear that an inappropriate relationship is developing

- Be familiar with the organisation's Child Protection Policy and Procedures
- Report any concerns you may have in relation to a child or the behaviour of an adult, and follow reporting procedures
- Consider the child's opinions when making decisions about their participation in golf
- Inform parents and children of the etiquette and practical considerations when playing golf
- Inform parents of any potential financial implications

Responsibilities and Personal Standards

- Demonstrate proper personal behaviour and conduct at all times
- Be fair and honest with all children
- Develop an appropriate working relationship with children based on mutual trust and respect
- Always emphasise that the wellbeing and safety of the child is more important than the development of performance
- Do not smoke, or drink alcohol, while actively working with children. Never use recreational or performance-enhancing drugs
- Promote the positive aspects of golf (e.g. fair play, honesty and etiquette)
- Attend appropriate training to enable you to keep up-to-date with your role and matters relating to the welfare of children
- Hold relevant qualifications. Ensure the necessary insurance cover is in place

I agree to follow the above code of conduct whilst involved with children within Styal Golf Club

Signature _____

Name (printed) _____

Date _____